2020 Annual Report

ANNUAL UPDATE

PREPARED BY DATA & COMMUNICATIONS TEAM



WHITE CENTER COMMUNITY DEVELOPMENT ASSOCIATION

About WCCDA

OUR GROUNDING PRINCIPLES

The WCCDA is committed to ensuring long-term equity and social justice through systems change for the benefit of the White Center community. We hold our obligation to sovereign tribal nations and the citizens/descendants of those sovereign tribal nations living in White Center and throughout King County.

OUR VISION

The WCCDA works to eradicate poverty, eliminate racism and build a vibrant diverse community.



A Letter from the ED

OUR HEARTS REALLY WENT OUT TO OUR COMMUNITY...

...last year for White Center given the pandemic. The many lives that we've lost, worrying about our elders, worrying about our kids in school and the next iteration, and trying to support the community through the disparities that are exacerbated as a result at COVID-19. I'm even more convinced that White Center, as a community, has the strength to endure something that's been so impactful, in all of our lives. We believe in community, and so I think White Center is in a special place. We've been able to raise funds for support throughout the pandemic and we're still raising millions of dollars for our project. We've raised money for our \$13 million community health project so it just tells me that people believe in our work. I feel good. We're still well-positioned to continue our work through 2021. We're approaching 20 years as a milestone, and I'm just still amazed. I continue to be amazed by the strength of White Center through adversity like this because we know our community rocks!



COMMUNITY CONNECTION

At the heart of everything that we do, the CDA centers our community. We do this by lifting the voices of White Center residents and creating spaces for residents to shape the future of our community. As it was for many communities similar to White Center, this year has been especially challenging as our families, businesses, and youths were devastated by the impact of COVID. Though we continued to stay engaged in our work around community building, economic development, youth leadership, early learning, and community housing/hub development, we shifted much of our efforts responding to the immediate need of COVID.

More than ever, our community came together to make sure White Center residents were taken care of. Community partners and leaders worked tirelessly advocating for equitable decision-making around resource distribution, access to healthcare and health information, student-centered school practices, etc. Even at the height of the pandemic, thousands of White Center residents marched in unity to remember and demand justice for the black lives that have been lost due to police brutality and racial inequality within our community and across the United States.



FAMILY DEVELOPMENT

Like the many communities devastated by COVID, our families faced extraordinary challenges this year. As businesses and schools were shutting down, families were struggling to keep their jobs, pay their bills, navigate child care and homeschool for their children. As we reached out to families to ask how they were doing, it was clear to us that we needed to shift our work and provide immediate financial support and relief to our families.

Thanks to our partners – Washington Dream Coalition, Highline School District, Communities of Opportunity, Seattle Foundation, Kaleidoscope Play and Learn, Trauma–Informed and Restorative Practices Program, and many others – we were able to leverage current and new funding to quickly respond to our families. From March to December, we provided 334 families with \$381,197 of financial assistance for rent/mortgage, utilities, and basic necessities. In addition to direct financial support, our Family Development team connected our families to resources and continued to advocate for our families in all spaces.



ECONOMIC DEVELOPMENT

Similar to how we shifted our work with families, we also reached out to local businesses to offer our support. Through conversations with our merchants, we found that over 72% of our businesses had to let go of staff or reduce their staff hours. Half of our businesses had to close temporarily. Our Economic Development team worked tirelessly to help connect over 50 businesses to government relief funding, however government resources were limited and we leveraged funding to directly support our businesses. In 2020, we were able to provide \$180,000 of direct financial assistance to 37 White Center businesses.

As we supported our businesses with COVID resources, we also continued to engage our businesses in conversations around building our alliance, organizing, and fighting for racial equity. We intentionally engaged business leaders in evaluating their strengths and finding opportunities for partnership and capacity building.



HOUSING & DEVELOPMENT

Despite the challenges we face working within one of the most oppressive systems in our community, we are continuing to make progress in the acquisition, design, and fundraising for our community HUB/Housing development project. Currently, we have met about 40% of our fundraising goal for the white center community HUB project in our Rise Together campaign. We are grateful to be able to lean on our community leaders, residents, and partners to lead and ensure community ownership of this work. As we are close to finalizing the schematic design for the HUB, we are continuing to hold conversations to shape the work around our community's development values of:

- Equity Affordable housing with community open spaces that will support family-wage jobs, thriving local economies, effective schools, and accessible transportation.
- Sustainability Community-oriented developments that will enhance our natural capacities, restore our environment, and create strong and resilient neighborhoods with clean and healthy homes, air, water, and land.
- Local knowledge Culturally inclusive spaces with ethnically diverse community members experts in determining the community needs, challenges, and opportunities.
- Diverse, expanding, economy Thriving local economies with inclusive pathways to prosperity and opportunities for people of all ages to secure their livelihood here in the community.



LGBTQIA YOUTH LEADERSHIP

Starting in 2019, our LGBTQIA+ community-building work is focused on creating a safe space for our queer and trans youth to come together, support one another, learn, and be leaders within their community. Finding that safe space was particularly challenging this year amidst the pandemic, as school became remote and home isn't always a safe place for our youth.

Though we continued to have students attend our LGBTQIA+ Youth Leadership Programming virtually, learning about local LGBTQ movements and connecting with various community and political leaders, we also reached out to students individually to provide support as they navigate their new home and school environment. Mental health and wellbeing were central to many of our conversations as we also extended our COVID resource support to youths' families.



Our Partners

CURRENT

We thank our current partners for continuing to uplift our community.

- Africatown Community Land Trust
- Byrd Barr Place
- Bank of America
- Cambodian Cultural Alliance of Washington (CCAW)
- Cham Refugees Community
- Chase
- Child Care Resources
- City of Seattle
- Coalition for Drug Free Youth
- Community Roots Housing
- Deriana Consulting
- Duwamish Longhouse and Cultural Center
- Educare
- Education for All
- FEEST
- Highline Public Schools
- Highline College
- King County Department of Local Services
- King County Communities of Opportunity
- King County Best Starts for Kids
- King County Metro
- King County Library System
- King County Parks
- King County Housing Authority
- King County Equity Now
- Lake Burien Presbyterian Church
- Liberated Village
- Neighborhood House
- NDC
- Open Doors for Multicultural Families
- OSPI
- Partners In Employment
- Public Health Seattle & King County
- Puget Sound Sage
- Seattle Foundation
- SKL Architects
- South Seattle College
- Southwest Youth and Family Services
- Studio MGL
- Technology Access Foundation (TAF)
- Trusted Advocates
- US Census

- UTOPIA Seattle
- Village of Hope
- Westside Baby
- White Center Foodbank
- White Center Pride
- World Vision
- Yes! Foundation of White Center
- YWCA

NEW

We want to welcome the partnerships we were able to make during this year.

- Acts on Stage MV
- Equitable Recover and Reconciliation (ERRA)
- Five Point Capital Call
- Friends of Little Saigon
- KAISER-LISC
- La Roxay Production
- Lambert House
- Lavender Rights Project
- Magic Cabinet
- Oceania Leadership Institute
- Office of Economic Development
- People's Economy Lab
- Salix Advisors LLC
- Washington Alliance for Better Schools (WABS) – STEAM WCH
- WA State Department of Commerce
- West Seattle Foodbank & Helpline
- United:Ed
- YMCA

2020 Financial at a Glance

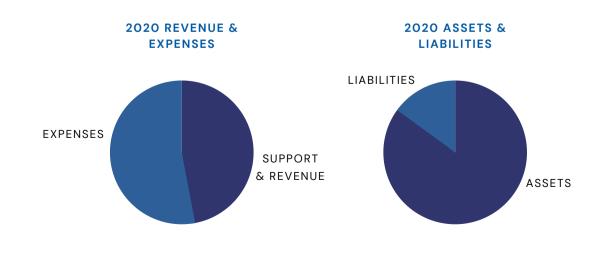
COMPANY ASSETS

(UNAUDITED)

| \$797,180 | NET ASSETS |
|-----------|-------------|
| \$172,600 | LIABILITIES |
| \$969,780 | ASSETS |

SUPPORT & EXPENSES

| SUPPORT & REVENUE | |
|-------------------------|----------------|
| \$1,359,595.67 | WCCDA |
| \$1,359,595.67 | TOTAL REVENUES |
| EXPENSES | |
| \$1,326,852.97 | PROGRAM |
| \$304,696 | ADMINISTRATION |
| \$22,143 | FUNDRAISING |
| \$1,653,691.97 | TOTAL EXPENSES |
| CHANGE IN NET ASSETS | - \$294,096.30 |



Thank You from WCCDA!

BOARD MEMBERS

Chris Brown Chhunheang Hay until 3/2020 Courtland T. Schaffer Dominique Sagiaosince 10/2020 KaLehua KaApana Pat Allen since 6/2020 Pat Thompson Rosalyn Kagy Semone Andu since 6/2020 Tanya Powers Tony Vo until 8/2020 Trang Hoang since 8/2020

STAFF MEMBERS

Catherina Willard, Family Development Manager Eir Cheeka, Native Early Learning Connector Elsa Benavides, Spanish Early Learning Connector Fartun Guled, Somali Early Learning Connector Tam Nguyen, Vietnamese Early Learning Connector

Aaron Garcia, Community Inclusion Manager Sarey Savy, LGBTQIA+ Community Builder

Helen Shor-Wong, Economic Development Manager Mia McFarland, Economic Development Program Coordinator

Dao Tran, Data & Evalutaion Manager Taylor Farley, Funding & Development Manager Julia Bautista, Administrative Manager Sili Savusa, Executive Director